
	Integrated QHS Policy Statement	QHS P01	Issue No. 01
		Issue date: 01.07.14	Page 1 of 2

The management of TH Contractors is committed to:

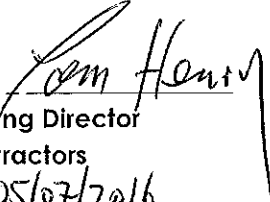
- Developing and maintaining the Quality and Health and Safety Management Systems to the standards of ISO 9001 and OHSAS 18001
- Continually improving the effectiveness of the Quality and Health and Safety Management System
- The enhancement of customer satisfaction
- To the prevention of injury and ill health to the safety of our staff and we are committed to ensuring the safety of visitors, clients and contractors on our various sites / workplaces under our control.

It is the policy of management at TH Contractors:

- To ensure that all employees realise that they have a responsibility to co-operate with Management, in order to ensure that customer needs and expectations are determined and fulfilled with the aim of achieving customer satisfaction and to achieve a healthy and safe workplace and to take reasonable care of themselves and others in accordance with all relevant statutory and regulatory requirements
- To comply with all relevant quality and safety legislation and best management practices.
- To consult with all staff and employees on matters of quality and health and safety.
- To promote high standards of health, safety and welfare that comply with the provisions and requirements of the Safety, Health and Welfare at Work Act 2005 and the Safety, Health and Welfare at Work (General Application) 2007 Regulations, the Safety, Health and Welfare at Work (Construction) 2013 Regulations as well as all other statutory provisions and Codes of Practice.
- To continuously improve our quality and safety performance, enhance our legislative compliance in these areas,.
- To co-operate with, and seek the co-operation of, clients, main contractors, sub-contractors and enforcing authorities, to ensure work is carried out in a safe manner and to the highest quality and safety standards.
- To review the contents of the QHS Policy and Safety Statement as changes occur in this operation as well as to take note of all legislative changes that are relevant to this operation and periodically, to ensure this document is relevant.
- To bring the contents of the Safety Statement to all employees attention, at least annually, by providing them with access to the document.
- To provide sufficient resources for the implementation of this policy and to seek competent advice if required.
- To work in accordance with any Joint Safety Agreements, approved by the Health and Safety Authority, in relation to the construction industry.

	<p style="text-align: center;">Integrated QHS</p> <p style="text-align: center;">Policy Statement</p>	QHS P01	Issue No. 01
		Issue date: 01.07.14	Page 2 of 2

- To provide health surveillance where a need is identified by a risk assessment or where prescribed by law.
- To source materials that complies with the appropriate quality and safety standards.
- To continuously monitor and upgrade in line with our QHS policy and external influencing factors such as legislation, changes in technology, and market pressures.
- To make available all necessary information and training to both our employees (and the public where appropriate) to help implement this policy and to raise awareness of the potential safety consequences of our activities.
- TH Contractors is committed to the concept of social responsibility, work shall continue in developing and building partnerships with the relevant local authorities, regulators, our clients and local resident groups. When requested will produce all information available, regarding any of our projects or activities.
- To plan and establish measurable objectives and targets based on the QHS Policy for the ongoing development of the company and its clients. These objectives are regularly reviewed and measured by management.
- Ensure that the Management Reviews set and review the QHS objectives, and reports on the Internal Audit results as a means of monitoring and measuring the processes and the effectiveness of the Quality Management System

Signed: 
 Managing Director
 TH Contractors
 Dated: 05/07/2016